



Personal Information

Please fill out as much information as available. Items marked with * are required.

First Name * _____

Middle Name _____

Last Name * _____

Other Names _____

Street Address * _____

Zip Code * _____

City * _____

State * _____

Primary Phone * _____

Email Address * _____

Are you currently employed? *

☐ No ☐ Yes

Have you ever been employed by or worked for Superior Paving Corp. or Superior Trucking Corp.?

If yes, please provide details (where/when/job title): *

☐ No ☐ Yes

Are you legally authorized to work in the United States? (If offered employment, you will be required to provide documentation to verify eligibility): *

☐ No ☐ Yes

Have you been convicted of a crime within the past 10 years other than minor traffic offenses? (A conviction will not necessarily automatically disqualify you for employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered).

If "yes," please explain: *

☐ No ☐ Yes

Have you ever been convicted of a felony?

If "yes," please explain. *

☐ No ☐ Yes

How did you hear about Superior? If you select "Current / Former Employee," please provide their name. *

Position

Please fill out as much information as available. Items marked with * are required.

Position Applied For _____

Application Date _____

Education

Provide include all High Schools, Colleges, Universities, and Vocational/Technical Schools you have attended; even if a degree or certification is not attained.

High School

School Name * _____
School Location * _____
Highest Completed * 9 10 11 12 _____
Degree Code _____
Course of Study _____

College/University

School Name * _____
School Location * _____
Highest Completed * 1 2 3 4 _____
Degree Code _____
Course of Study * _____

Graduate School

School Name * _____
School Location * _____
Highest Completed * 1 2 3 4 _____
Degree Code _____
Course of Study * _____

Trade School

School Name * _____
School Location * _____
Course of Study * _____

Please list any professional licenses, certifications, regulations, special skills, and/or honors:

Driver's License (check any/all that apply):

- ☐ Class A - Commercial Drivers License (CDL)
☐ Class B - Commercial Drivers License (CDL)
☐ Endorsement(s) - please identify _____

Employment

Please provide your last three (3) employers OR five (5) years of employment history. Start with your current or most recent employer. Items marked with * are required. *If you don't have any employment history, enter "n/a" into the required fields to bypass this section.

Employer #1

Company Name *

Job Title *

Contact Name

Phone Number

Address

City *

State/Province *

Postal Code

Reason for Leaving

Work Performed

Start Date *

Is this your current employer? * ☐ Yes ☐ No

End Date

Start Wages

End Wages

May we contact this employer? *

☐ Yes ☐ No

If you do not want us to contact this employer, please explain. *

Employer #2

Company Name *

Job Title *

Contact Name

Phone Number

Address

City *

State/Province *

Postal Code

Reason for Leaving

Work Performed

Start Date *

Is this your current employer? * ☐ Yes ☐ No

End Date

Start Wages

End Wages

May we contact this employer? *

☐ Yes ☐ No

If you do not want us to contact this employer, please explain. *

Employer # 3

Company Name *

Job Title *

Contact Name

Phone Number

Address

City *

State/Province *

Postal Code

Reason for Leaving

Work Performed

Start Date *

Is this your current employer? * ☐ Yes ☐ No

End Date

Start Wages

End Wages

May we contact this employer? *

☐ Yes ☐ No

If you do not want us to contact this employer, please explain. *

On what date would you be available to begin work? *

Select the days of the week you are available to work.

- ☐ Sunday
- ☐ Monday
- ☐ Tuesday
- ☐ Wednesday
- ☐ Thursday
- ☐ Friday
- ☐ Saturday

Applicant's Statement

Read the statements below. Sign and date to certify that you have read and understand these statements.

I certify that the information I provided on this application is true and complete to the best of my knowledge. I expressly authorized the Company to contact any Company or individual it deems appropriate to investigate my employment history, character, and qualifications and I give my full and complete consent to their revealing information as a result of this investigation. In addition, I hereby waive my right to bring any cause of action against these individuals for defamation, invasion of privacy or any other reason because of their statements. I agree that, if I am employed, I will abide by all the rules and regulations of the company. I understand that the taking of drug and alcohol tests, when given pursuant to company policy, are a condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. I understand that nothing in the employment application, in the Company's statements or personnel guidelines, or in my communications with any Company official is intended to create an employment contract between the Company and me. I also understand that the Company has the right to modify its policies without giving me any notice of the change(s). No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon the Company unless in writing and signed by an Office of the Company. I understand that if I am employed by Superior, that my employment will be at-will employment, and that I may separate from my employment at any time for any reason. Similarly, Superior reserves the right to terminate my employment at any time for any reason, that is not otherwise prohibited by law. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

SIGNATURE:

DATE:

INFORMATION TO THE APPLICANT

EQUAL EMPLOYMENT OPPORTUNITY: Superior has a long standing commitment to equal opportunity for all qualified persons. Superior treats all applicants and employees fairly and without regard to race, color, national origin, citizenship status, religion, sex, physical or mental ability, age, status as a disabled veteran or veteran of the Vietnam Era, sexual orientation, marital status, or any other protected status. **AFFIRMATIVE ACTION PROGRAM:** Superior recognizes that diversity brings strength to our corporation and we are fully committed to the spirit of our Affirmative Action Program. The Company monitors and reaffirms its policy on a regular basis to ensure we are exercising our responsibility toward achieving our affirmative action goals and we are in compliance with the policy and respective guidelines.